

## CODE OF INTEGRITY AND CONDUCT

# WE MUST BE FAIR, IMPARTIAL, RESPONSIBLE & TRUSTWORTHY

#### **FAIR**

#### We must:

- treat everyone fairly and with respect
- be professional and responsive

#### **IMPARTIAL**

#### We must:

- maintain the political neutrality
- · carry out the mission of the Foundation, unaffected by our personal beliefs
- support the Foundation to provide robust and unbiased advice
- respect the authority of the government of the day

#### **RESPONSIBLE**

## We must:

- act lawfully and objectively
- use the Foundation's resources carefully and only for intended purposes
- treat information with care and use it only for proper purposes
- work to improve the performance and efficiency of the Foundation

#### **TRUSTWORTHY**

### We must:

- be honest
- work to the best of our abilities
- ensure our actions are not affected by our personal interests or relationships
- never misuse our position for personal gain
- avoid any activities that may harm the reputation of the Foundation
- not accept gifts that place us under a perceived influence

#### Notes:

- This code of integrity and conduct applies to staff, governance members, grantees and contractors of the Foundation.
- The template for this code of integrity and conduct has been taken, with permission, from the State Services Commission.